

डॉ. अनिल कुमार
Dr. ANIL KUMAR
M.B.B.S., MD
निदेशक, नोटो/Director, NOTTO



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
स्वास्थ्य सेवा महानिदेशालय
Government of India
Ministry of Health & Family Welfare
Directorate General of Health Services
D. O. No. S.12011/37/2020-MG-Partfile-1/MS/313
17th October, 2025

Subject: Training of First responders in emergencies namely police personnel, Ambulance Drivers & Emergency Medical Technicians (EMT) etc to facilitate Organ Donation from Road Traffic Accident Victims

Dear Sir/ Madam,

As you may be aware, India faces a critical shortage of organs for transplantation, with thousands of patients on waiting list for different organs and rate of organ donation continuing to be less than one deceased donor per million population.

A large number of deaths occur due to road traffic accidents (RTAs), especially involving young and otherwise healthy individuals. As per the report titled "ROAD ACCIDENTS IN INDIA 2023" of Ministry of Road Transport & Highways around 1.7 lakh persons were killed in road accidents in the year 2023, which could have been potential organ donors. Many of these potential organ donors are lost due to lack of timely identification and referral.

You may appreciate, the first responders in emergencies namely police personnel, ambulance drivers, emergency medical technicians (EMT), para-medical staffs etc. can play vital role in identification of potential donors and timely referral and harvesting of organs from those who give consent for donation.

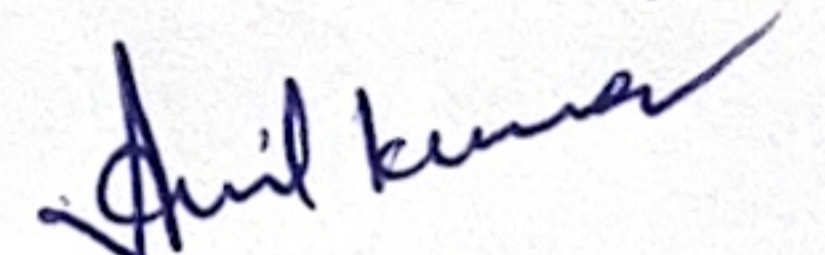
It is required to put in place mechanisms for flow of information from the first responders to the transplant coordinators available in the nearest trauma centres or hospitals or medical colleges. While all the efforts will be made to save the lives of accident victims, however organ donation may be considered in identified brain stem death cases as per the procedures laid down in the Transplantation of Human Organs & Tissues Act, 1994 and rules thereunder.

The training programs may be organized by ROTTOS/SOTTOs in coordination with the State Government Authorities for the above mentioned first responders incorporating basic knowledge about organ donation, identification and maintenance of potential donors, counseling and consent of the family members etc. The timely and appropriate referral to designated trauma or organ retrieval centers can significantly enhance the rate of deceased organ donation in the country.

The suggested action plan for implementation by the States/UTs is annexed. Your support in this initiative is crucial to strengthening the deceased organ donation program and saving countless lives.

With regards,

Yours sincerely,


(Dr. Anil Kumar)

To

1. Director/Incharge, All ROTTOS/SOTTOs
2. The Appropriate Authority, All States and Union Territories

Copy for information to:

1. ACS/Principal Secretary/Secretary (Health & FW), All States and Union Territories



NATIONAL ORGAN & TISSUE TRANSPLANT ORGANISATION (NOTTO)

4th Floor, NIOP Building, Safdarjung Hospital Campus, New Delhi-110029

Tel. (Off.): 011-26164770, Mob.: +91-9811637663, Email: dir@notto.nic.in, dr.anilkumar@nic.in

अंगदान-जीवनदान

Annexure

The suggested action plan for implementation by the States/UTs is given below:

1. Organize state-level and district-level training programs for police personnel, ambulance drivers and emergency medical technicians (EMTs) under government and private ambulance services. It can be a cascading mode of training through training of trainers.
2. Integrate basic modules on organ donation awareness, brain stem death identification, and standard operating procedures (SOPs) for trauma referrals, into the training curriculum.
3. Coordinate with Regional Organ and Tissue Transplant Organization (ROTTOs) and State Organ and Tissue Transplant Organization (SOTTOs) for technical support and training content.
4. Issue necessary directions to State Ambulance Services (including 108, 102, and private operators) to ensure participation of all first responders including police personnel, ambulance drivers, other ambulance staffs namely emergency medical technicians (EMT), paramedical staffs for attending the training sessions.
5. **All Trauma centres may be upgraded and strengthened with necessary infrastructure and manpower required for organ harvesting from deceased organ donors. Further, they may be registered as organ retrieval centres by the State Appropriate Authority as per the provisions of Transplantation of Human Organs & Tissues Act and rules thereunder.**
6. Monitor and report progress to Director, National Organ and Tissue Transplant Organization (NOTTO) (email: dir@notto.nic.in) on a quarterly basis through your respective SOTTOs.

Shilpa